

## MINUTES

Committee on Equal Opportunity in Athletics

September 10, 2008

The Committee on Equal Opportunity in Athletics met on Wednesday, September 10, 2008 in the Merryman Center conference room.

### **Present**

Dr. Ray Ali  
Mr. John Beach  
Ms. Christina Brogdon  
Dr. Larry Killough  
Dr. Leon McClinton, Jr.  
Dr. Kimberly Mitchell  
Ms. Karisa Moore  
Mr. Ross Verbrugge  
Ms. Keisha Williams

### **Absent**

Mr. Kevin Ayoub  
Dr. Leon Geyer

Also present were the following staff representing Athletics: Natalie Hart and Pam Linkous.

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### **Welcome and Introductions**

The meeting began at 4:00 p.m. Kelly Oaks has been replaced by Karisa Moore from the Office of Equity and Inclusion. Also, Theresa Slaughter resigned from Virginia Tech and has been replaced by Christina Brogdon from the Department of Human Resources.

Natalie introduced Reyna Gilbert, Assistant Director of Athletics for Student Life, and Danny White, Coordinator for Student Life, who will be assisting the groups working on student-life issues.

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### **Report from Task Force on Race and the Institution**

Natalie distributed a copy of the report to members of the committee.

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### **Next Steps**

Draft responses, from working groups, on their assignments will be presented at the November meeting in preparation for the report for the CEOD.

Submission of recommendations should also be submitted in November. If there are areas or issues which need to be discussed for improvement in your area of responsibility, please have your recommendations available.

The report to the CEOD will be presented in April 2009. The CEOD will review the report, make recommendations to the committee. Natalie does not expect the report to the CEOD to be a long narrative (bullet points/brief presentation).

Kelly Oaks was the liaison to the CEOD, but is no longer on the committee. Anyone who would like to volunteer to be the liaison for this committee to the CEOD should let Natalie know.

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### **Information for the Working Groups**

Natalie distributed various documents and information to the working groups relative to their area of responsibility.

Administrative Issues (John and Keisha)

Student Athlete Representation (Ray, Kim, and Ross)

Employment (Leon, Christina, and Karisa)

Student Life (Kevin and Larry)

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### **Working Groups Breakout**

Members broke into groups to discuss their areas of responsibility.

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### **Adjournment**

Meeting adjourned at 5:00 p.m.

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### **Future Meeting Date(s)**

November 19, 2008, 4:00 to 5:00 p.m. (location to be announced)