



Virginia Tech Athletics
2007-08 STUDENT-ATHLETE EMPLOYMENT FORM

TO BE COMPLETED BY THE STUDENT-ATHLETE PRIOR TO THE START OF EMPLOYMENT

Name of student-athlete: _____ Sport: _____

VTID: _____ Employer: _____ Job Title: _____

Address: _____ City: _____ State: _____ Zip: _____

Date Employment Begins: _____ Date Employment Ends: _____

Hourly/Weekly Rate: \$ _____ Approximate hours of work per week: _____

Brief Description of Job Responsibilities:

How did you obtain this job?

I acknowledge that:

- ◆ I may not receive any compensation for the value that the student- athlete may have for the employer because of or based on the reputation, fame or personal following the student-athlete has obtained because of athletics ability;
- ◆ I may only be compensated only for work actually performed; and
- ◆ I must be compensated at a rate commensurate with the going rate in that locality for similar services.

Student-Athlete Signature

Date

The above student-athlete has my permission to work during the academic year:

Head Coach Signature

Date

Compliance Office Signature

Date



Virginia Tech Athletics
2007-08 STUDENT-ATHLETE EMPLOYMENT
Employer Agreement

TO BE COMPLETED PRIOR TO THE START OF EMPLOYMENT

1. I agree to identify all student-athletes that will be working in our organization during the academic year.
2. I agree to hire the student-athletes as regular employees, to maintain accurate time records and to provide supervision to assure the work is being performed in a timely and satisfactory manner.
3. I agree to pay the student-athletes only for the actual hours worked and in the same manner and hourly rate as the other employees.
4. I agree to provide the compliance office with copies of all financial records, pay checks, etc. in a timely manner, if requested.
5. I agree to treat the student-athletes in the same manner as any other employee in our organization

Student-athletes are not restricted on the amount of compensation received provided:

- *The student-athlete may not receive any compensation for the value that the student-athlete may have for the employer because of or based on the reputation, fame, or personal following the student-athlete has obtained because of athletics ability;*
- *The student-athlete is to be compensated only for work actually performed; and*
- *The student-athlete is to be compensated at a rate commensurate wit the going rate in that locality for similar services.*

Company Name

Employer/Contact person and Title

Signature

Phone Number/Fax Number

Date